

**National Gender Adviser  
GROW Liberia**

**The Programme**

GROW is a Sida-funded market development initiative utilising the 'Making Markets Work for the Poor' (M4P) approach to facilitate sustainable, pro-poor economic growth and stability across Liberia. Currently working in the oil palm, rubber, vegetable, cocoa and aquaculture sectors, we are seeking to bring about systemic change and generate long-lasting impact through a range of partnerships within both the private and public sectors.

**The Role**

We have an exciting opportunity for a gender adviser with significant experience in conducting gender analyses in Liberia to contribute to the development of GROW's Gender and Youth Strategy, and corresponding management system.

Working alongside an internationally recognised gender specialist, the adviser will provide expertise on gender issues specific to the Liberian context, including national policies and guidelines that are relevant to GROW's target agricultural sectors. The adviser will support the international specialist to identify opportunities for further gender youth inclusion and pathways for economic empowerment as they relate to GROW's activities through Liberia.

Using existing networks and local knowledge, the adviser will develop and finalise the schedule for Monrovia and county-based meetings and accompany the International Gender Specialist during field research. He/she will also co-design and deliver tailored training to the GROW core team on key gender and youth considerations and on use of practical tools to support the delivery of an effective gender and youth-responsive programme.

**About You**

The successful candidate should demonstrate:

- › An expert understanding of Liberia's gender dynamics and guidelines. Specific experience of assessing youth dynamics across the country would be desirable.
- › A strong network of relevant public and private sector stakeholders relating to gender and youth considerations in Liberia.
- › Experience in the development of gender strategies and guidelines for development programmes.
- › Excellent communication skills and fluency in English, including highly developed written skills and a strong attention to detail.
- › A university degree in social/socio-economic sciences (or equivalent), and significant practical field experience across Liberia.

**Timeframe & Duration**

Approximately 10 working days in Monrovia and rural Liberia, beginning in January/February 2016.

**Interested?**

To apply, please submit your CV and cover letter to [Cleopatra.Johnson@GrowLiberia.com](mailto:Cleopatra.Johnson@GrowLiberia.com) by 16<sup>th</sup> December 2015. Please title your application 'Gender Adviser, GROW'.